

Shri Samarth Shikshan Prasarak Mandal, Ashti

Shri Samarth Arts and Commerce College , Ashti

2.6 Student Performance and Learning Outcomes

2.6.1 Programme Outcomes (POs) and Course Outcomes (COs) for all programmes offered by the institution are stated and displayed on website.

List of Supporting Documents

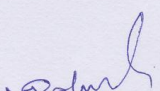
Sr. No.	Name of Activity
1.	<u>Programme outcomes in B.A. and B. Com. Programme</u>
2.	<u>Course Outcomes in Bachelor of Arts Programme</u>
3.	<u>Course Outcomes in Bachelor of Commerce Programme</u>

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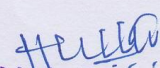
Programme Outcomes in B.A. and B.Com. programme

Shri Samarth Arts and Commerce College, Ashti.**Programme Outcomes in Bachelor of Arts Programme**

- PO1. To study about human behavior in the society.
- PO2. To promote comprehensive understanding about socio-economic problems.
- PO3. To acquaint students with diversity and heterogeneity of India.
- PO4. To know about fundamental rights, duties and political process.
- PO5. To understand about various economic aspects and its inclination.
- PO6. To inculcate value education through culture and languages.

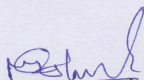

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Shri Samarth Arts and Commerce College, Ashti**Programme Outcomes in Bachelor of Commerce Programme**

- PO1 To promote managerial and professional skills among students.
- PO2 To motivate leadership development among students.
- PO3 To imbibe adequate knowledge about commerce attributes.
- PO4 To create awareness about financial structure and products.
- PO5 To train students of preparing balance sheet into practice.
- PO6 To impart computer skills to handle online transactions.
- PO7 To apply statistical tools in various sectors in the economy.
- PO8 To make awareness dimensions of Indian economy and responsible factors.
- PO9 To know about organizational structure and its execution.


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Course Outcomes in Bachelor of Arts Programme

Bachelor of Arts Programme : Course Outcomes

The Rashtrasant Tukdoji Maharaj Nagpur University has introduced semester pattern at Under Graduate level from 2016-17. The learning outcomes as per prescribed syllabus are as follows.

Course Code -1T2**Compulsory English****B. A. Semester I**

- CO1. To develop reading and writing skill in English.
- CO2. To enable the students to write questions and answers base on the syllabus.
- CO3. To learn the literary, cultural, social, biographical and historical background of the greatest English writing penned by Indian as well as foreign authors.
- CO4. To make the students familiar with basic grammar like a tenses, articles, preposition and antonym and synonym to communicate in English.
- CO5. To aware the students about the simple English words and phrases to speak in a complete sentence in English.
- CO6. To develop the ability among students to use English for expressing themselves.
- CO7. Ask students to read short story books, newspapers and articles in English beside the text book.
- CO8. To familiar students with prose, poetry and short stories.

Course Code -2T2**B. A. Semester II**

- CO1. To enable the students to write questions and answers base on the syllabus.
- CO2. To acquire knowledge about Indian English literature and about its cultural, social, and political aspects.
- CO3. Introduce the students about the basic elements of poetry to enrich the students through various perspectives reading in poetry.
- CO4. To develop critical thinking and imagination in students
- CO5. To make the students familiar with the English language, to enrich vocabulary in English and to develop communicative competent.
- CO6. To make the students familiar with grammatical sentences such as a Affirmative sentence, Negative sentence, Interrogative sentence and Exclamatory sentence.
- CO7. To familiar the students with plays, prose and poetry.
- CO8. Ask the students to communicate in English with each other for their every work to improve their communication skill.

Course Code -3T2**B.A. Semester III**

- CO1. Students understood about job application letter for their upcoming career.
- CO2. Enable the students to reform their basic concepts of grammar i.e. Tenses , Voices, Narration and one words substitute.
- CO3. Students should get familiar with short stories, poem and essay.
- CO4. To make the students aware of the uses of comma, question mark, exclamatory mark and full stop in punctuation.
- CO5. Make the students aware about comprehension of unseen passage and precise writing.
- CO6. Enable the students to differentiate between the short story and Novel.
- CO7. Student should get familiar with an idea that short means economy in the use of words, use of proper words, clarity of meaning and finally to create final impression on the minds of readers.
- CO8. To enable the students to find out whatever the moral comes out of the story or the character itself.
- CO9. To realize the students that the characters are limited in short stories than Novel.
- CO10. To realize the students that descriptive passages are avoided in short story.
- CO11. To make the students aware if undue material is used in short story as it would damage the final impression.

Course Code -4T2**B.A. Semester IV**

- CO1. To make the students aware about comprehension of an unseen passage.
- CO2. To familiar students with short stories, poem and essay.
- CO3. To enable the students to develop the skill of summary writing of their own words.
- CO4. To enable the students to develop the skill of creativity of their own.
- CO5. To develop the ability among students to use English for understanding direction, questions and orders.
- CO6. To a make the students aware of different kinds of sentences such as, Assertive, Affirmative, Interrogative and Exclamatory to develop narration.
- CO7. To make the students familiar with the concepts of prose, poetry and short story.
- CO8. Students to get familiar with different definitions of essay.
- CO9. To make students aware there is difference between short story and Novel.
- CO10. Students should realize that short story means economy in the use of words, uses of proper words and finally to create final impression on the minds of readers.

CO11. To make aware of students some essays are personal, autobiographical, descriptive and impersonal.

CO12. To make the students aware of with the types of poetry e.g.. lyric or sonnet.

CO13. To make students aware of the structure of one act play.

Course Code-5T2

B.A. Semester V

CO1. Students should focus on basic grammar e.g. tenses, articles, prepositions etc.

CO2. Students should realize which type of words to use to make advertisement impressive.

CO3. Students acquired writing skills for analyzing and expanding the theme of given subject.

CO4. Students be inspired to write questions and answers based on the syllabus.

CO5. Students should be familiar with short stories poem and essay.

CO6. Students should acquire treasure of English words by practicing essay writing.

CO7. Acquaint the students to differentiate between the autobiographical and biographical essay.

Course Code-6T2

B.A. Semester VI

CO1. To familiar with seven important conventions related to the formatting an email.

CO2. To make the students focus on English language to acquire the depth knowledge of writing skill.

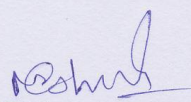
CO3. Ask the students to read English news papers / articles and novels to collect the knowledge of surrounding happenings and current news.

CO4. To make students familiar with basic grammar like a tenses, punctuation, narration for expressing their thoughts correctly.

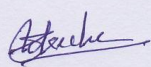

CO5. Prepare the students to develop their vocabulary which is useful and important for them in preparing Advertisements.

CO6. To develop the ability among students to use English for expression.

CO7. To enable the students to express their daily routine in English.


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 (Dr. S.M. KECHE)

 (Dr. Kapil Patil)

Compulsory Marathi**Course Code-1T1****B.A. Semester – I**

- CO-1 महानुभावीय गद्य व यादवकालीन भाषा वैशिष्ट्यांची ओळख असणे.
- CO-2 शिवकालीन गद्य - बखरींचे स्वरूपाची ओळख असणे.
- CO-3 प्राचीन पद्य-संत काव्याची ओळख व वैशिष्ट्यांची माहिती असणे.
- CO-4 पंडिती व शतहिरि काव्याचे स्वरूप वैशिष्ट्यांचा परिचय असणे.
- CO-5 व्यावहारिक मराठीचे स्वरूप व भूमिका समजून घेणे.

Course Code- 2T1**B.A. Semester – II**

- CO-1 संस्कृती व साहित्य यांचा अर्थ व संबंध समजून घेणे.
- CO-2 आत्मचरित्रात्मक लेखनाचे स्वरूप समजून घेणे.
- CO-3 अर्वाचीन मराठी कवितेचे स्वरूप समजणे.
- CO-4 मराठी नवकवितेची ओळख असणे.
- CO-5 मराठीचे व्यावहारिक उपयोजन करता येणे. उदा. भाषिक संवाद, पत्रलेखन, नमूना लेखन इ.

Course Code-3T1**B. A. Semester - III**

- CO-1 महानुभावीय वाङ्मयातील दृष्टांत - कथेचे स्वरूप आशय समजून घेणे.
- CO-2 निबंधलेखनाचे स्वरूप - निबंधातील सामाजिक आशय समजून घेणे.
- CO-3 व्यक्तिचित्रणात्मक लेखनाची माहिती होणे.
- CO-4 संत काव्यातील भक्तीविषयक भाव समजून घेणे.
- CO-5 पेशवेकालीन पंडिती काव्याचे स्वरूप समजून घेणे.
- CO-6 भाषेचा व्यावहारिक उपयोग करता येणे. उदा. सभेचे इतिवृत्त, पद्धती इ.

Course Code-4T1 B. A. Semester – IV

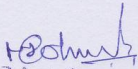
- CO-1 स्थळ वर्णन विषयक लेखनाचे स्वरूप व वैशिष्ट्यांची माहिती होणे.
- CO-2 प्रबोधनात्मक व वैचारिक लेखनाचे मर्म व महत्व समजून घेणे.
- CO-3 काव्यातून व्यक्त होणारा उपहास व उपदेशात्मकता समजून घेणे.
- CO-4 काव्यलेखनातील छंद व काव्यप्रकाराची ओळख होणे. उदा. मुक्तछंद, दशपदी इ.
- CO-5 प्रसारमाध्यमांसाठी करावयाच्या लेखनाचे ज्ञान व माहिती करून घेणे.

Course Code-5T1 B. A. Semester – V

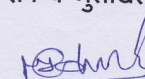
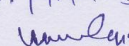
- CO-1 वैचारिक गद्यलेखनाची ओळख व वैशिष्ट्यांची माहिती होणे.
- CO-2 कथा लेखनाचे स्वरूप व तंत्राची माहिती होणे.
- CO-3 विद्रोही कवितेचे स्वरूप समजून घेणे.
- CO-4 काव्यातून व्यक्त होणाऱ्या भावना समजून घेता येणे.
- CO-5 मराठीच्या व्यावहारिक उपयोजनामध्ये महत्वपूर्ण असलेल्या प्रकारांची माहिती होणे. उदा. भाषांतर विद्या.

Course Code-6T1 B. A. Semester - VI

- CO-1 मराठीतील विज्ञान कथेची ओळख होणे.
- CO-2 विद्रोही गद्य साहित्य लेखनाची माहिती होणे.
- CO-3 काव्यातून व्यक्त होणाऱ्या शेतीनिष्ठ ग्रामजीवनाचे आकलन करता येणे.
- CO-4 काव्यातून करण्यात येणाऱ्या व्यवस्थेसंदर्भातील भाष्यांची मार्मिकता समजून घेणे.
- CO-5 भाषेचा व्यावहारिक उपयोग करता येणे. उदा. मुलाखत लेखन तंत्र व मुलाखत घेता येणे.


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(Dr. M. M. DESHMUKH)

(Dr. D. D. Khadye)

Economics**Course Code- 1T6****B. A. (Semester I)****Micro Economic Theory- I**

- CO1: Interrelation between economics and social sciences.
- CO2: Tools of economic analysis and the study in social science.
- CO3: The views of Lord Robbins on scarcity of resources and choice of needs.
- CO4: The consumers' behavioral by using Engle Curve in Indian consumption pattern. (With special reference to the Economic Survey, Government of India, 2017-18).
- CO5: Elasticity of demand: Theory and applicable simple problems on elasticity of demand.
- CO6: Production Function: Use of techniques and address to unemployment problems in India.
- CO7: The basic economic problems and economic development.

Course Code-2T6**B. A. (Semester II)****Micro Economic Theory- II**

- CO1: Implicit and explicit cost and to discuss revenue analysis.
- CO2: Structure of Market: changing objective from profit maximization to selling maximization.
- CO3: Product Differentiate in marketing strategy.
- CO4: Modern theory of wage: A backward bending labor supply curve in context of India's labor market scenario.
- CO5: Types of central tendency to the application in research area.
- CO6: Relationship between TR, MR, AR and TC, MC and AC.
- CO7: Opportunity cost and factors' substitution.

Course Code- 3T6**B. A. (Semester III)****Macro Economic Theory- I**

- CO1: A Circular flow of income in the economy.
- CO2: Calculation of GDP @ GVA (at constant market prices base year 2011-12), NNP, GNP, PCI.
- CO3: Impact of money inflation on various sectors of economy.
- CO4: RBI's monetary policy and fiscal policy to counter money inflation.
- CO5: 'F' factors and money inflation in India.
- CO5: Crowding out effect and increase in private investment.
- CO6: Structure of India's Union Budget and budgetary deficit to the relation of Indian economy.
- CO7: Responsible factors to correct fiscal deficit in India.
- CO8: Investment multiplier and functional relation in MPC and MPS.

Course Code- 4T6**B. A. (Semester IV) Macro Economic Theory- II**

- CO1: The origin and expansion of Indian banking and timeline analysis.
- CO2: Acquisition of Indian Banking systems.
- CO3: Diffusion of modern banking systems in the new economic period in India.
- CO4: Non-performing assets and Indian banking system (with relation to PSU banks).
- CO5: Financial Inclusion in India and tools.
- CO6: Structure of financial crises with reference to NPAs in Indian banking system
- CO7: Relationship between financial institutions and economic development.
- CO8: Indian capital market, debt market, share market, money market and tools.
- CO9: Factors influencing to develop capital market in India.
- CO10: Financing health care in India (sources of health finance in 2017-18, Government of India).

Course Code- 5T6**B. A. (Semester V) Indian Economy- I**

- CO1: Nature of economy: A journey from mixed economy to market oriented economy.
- CO2: Interrelation between population, urbanization and migration; Degree of urbanization, Rural exodus.
- CO3: Calculation of GDP @ GVA and structural changes in income.
- CO4: Indian economy with world order, Responsible factors to determine the size of economy, Growing tendency of protectionism by western economies, Trade war between U.S.A. and China.
- CO5: Indian agriculture: The transformation from subsistence to commercialization of agriculture.
- CO6: Biotic pressure in agriculture, Policy for sustainable agriculture, Distress in agriculture (especially in Maharashtra, Vidarbha region) in the context of Farmers' suicide during liberalization period, Structural changes in agriculture employment during LPG period.
- CO7: Agriculture price and marketing policy and determination of MSP by Govt. of India and experts.
- CO8: Agricultural credit and financial inclusion with reference to AIRFIS: NABARD 2018.
- CO9: Shifting industrial structure from wage-good model and capital-good model, Industrial backwardness across the states with reference to BIMARU states, Impact of LPG model on industrial development.

CO10: Industrial sickness and disinvestment with relation to the Air India in 2018-19.

CO11: Employment generation and poverty reduction programmes in rural area: wage employment programmes, self-employment programme, social security programmes, etc. Role of DRDA: The path to strengthen rural economy in India.

CO12: Promise and delivery in various welfare schemes in India.

Course Code- 6T6

B. A. (Semester VI) Indian Economy-II

CO1: Dimensions of development: Economic, human, sustainable, inclusive development.

CO2: Sustainable Development Goals and India: (A roadmap of World Bank Groups: 2015-2030).

CO3: An evaluation of the basic economic objective during Five Year Plans (1950-51 to 2012-17).

CO4: Structural changes in institutional pattern: from planning commission to NITI Aayog.

CO5: Regional Planning: Area approach and target approach of development.

CO6: Economic Survey, Govt. of India-2017-18: State of economy and Macro Economic Indicators.

CO7: India's Union Budget: 2019-20, Features, targets and allocation of funds in various schemes.

CO8: Indian Tax system and structure of GST.

CO9: 14th Finance Commission of India: horizontal and vertical structure and fund allocation.

CO10: India's fiscal deficit and debt trap position


CO11: Composition and direction in Indian foreign trade, trade deficit, current account deficit.


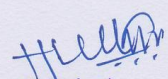
CO12: Transition of world economic order: from developed economies to emerging market economies in context of BRICS.

CO13: WTO and impact on agriculture in particular and the impact on Indian economy in general.

CO14: Balance of payment: current account and capital account, current account deficit and GDP.

CO15: Types of foreign capital: the proportion of foreign investment, foreign debt, foreign collaboration, foreign aids in foreign capital in India.


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Political Science**Course Code-1T3****B. A. Semester I****Paper I : Political Theory**

- CO1. Understand nature of modern political theory.
- CO2. Explain liberal and Marxist approach to state.
- CO3. Understanding significance of power and authority in political process.
- CO4. Elaborate equality and liberty in context of modern political system.
- CO5. Understanding importance of rights in modern context.
- CO6. Explain concept of justice with reference to Rawle's theory of justice .

Course Code - 2T3**B.A. Semester II****Paper II : Western Political Thoughts**

- CO1. Understand Plato's idealism.
- CO2. Explain Plato's concept of communism.
- CO3. Elaborate Aristotle's theory of state.
- CO4. Explain relevance of J. S. Mill's thoughts on liberty in modern context.
- CO5. Implication of Mill's thoughts in modern political system.
- CO6. Elaborate on Marxist theory of class war.
- CO7. Understanding pros and cons of dialectic materialism.

Course Code- 3T3**B.A. Semester III****Paper III : Indian Government and Politics**

- CO1. Understanding sources and salient features of Indian constitution.
- CO2. Impact of colonial rule on Indian constitution.
- CO3. Explain importance of fundamental rights in context of Indian political system .
- CO4. Elaborate significance and vitality of directive principle of state in Indian constitution .
- CO5. Understanding role and power of Prime Minister in Indian political system.
- CO6. Elaborate major issues influencing Indian politics.

Course Code-4T3**B.A. Semester IV
Paper IV: State Government and Politics**

- CO1. Understand centre-state relations and the viability of co-operative federalism.
- CO2. Explain role of Governor with special reference to Jammu and Kashmir.
- CO3. Elaborate functions of legislative assembly in the state.
- CO4. Explain multi-faceted role of Chief Minister in state politics .
- CO5. Make critical assessment of 73rd and 74th Amendment . Have these amendments achieved desired goals?

Course Code- 5T3**B.A. Semester V
Paper V: Comparative Government and Politics**

- CO1. Understand meaning and nature of comparative politics.
- CO2. Explain political culture of UK and USA in historical, geographical and traditional perspective.
- CO3. Distinguish between Presidential and Parliamentary form of government.
- CO4. Elaborate principle of checks and balances in American political system.
- CO5. Make an evaluation of parliamentary sovereignty with reference to Brexit.
- CO6. How is Senate superior to House of Representatives in Congress ?
- CO7. Understand the importance of judicial review in USA .
- CO8. Understand Lobbying techniques and strategies in American political system.
- CO9. Explain evolution of bi-party system in USA.

Course Code-6T3**B. A. Semester VI
Paper VI : International Relations**

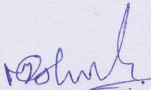
- CO1. Understand nature and scope of international relations.
- CO2. Aftermath of I and II World War and Morgenthau's Realistic theory.
- CO3. Explain elements of national power with reference to India.
- CO4. What is soft power in terms of international relations?
- CO5. What are the determinants of foreign policy?

CO6. Elaborate on balance of power with reference to India, China , USA and Russia.


CO7. Explain the principle of collective security in modern world order.

CO8. What are the reasons behind rise in terrorism at global level?

CO9. Explain importance and essentiality of human rights.


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(Dr. H. M. KHANZODE)

History**B.A Semester I****Course Code- 1T4 History of India from Earliest Times to 1525**

- CO1. Study the ancient Indian civilization such as Harappa and Vedic and understand social, political and religious changes during the period.
- CO2. Develop the ability to understand the origin and tents of Jainism and Buddhism.
- CO3. Acquire knowledge about ancient Indian dynasties – Maurya, Gupta and Vakataka.
- CO4. Introduction to prominent Sultanate dynasties and their administrative systems in medieval India.
- CO5. Acquire knowledge on religious, culture and art history in medieval India.

B.A. Semester II**Course Code- 2T4 History of India from 1526 to 1761**

- CO1. To understand rise and establishment of Mughal dynasty in India.
- CO2. Know about the war of succession or Shahjahan and understand the Deccan Policy of Aurangzeb.
- CO3. Introduction to history of Marathas; understand significance of coronation and administrative system of Chhatrapati Shivaji.
- CO4. Analyse the Maratha War of Independence and study third battle of Panipat in Peshwa period.
- CO5. Understanding foundation of East India Company's rule in India.

B.A. Semester III**Course Code- 3T4 History of India : 1764 to 1885**

- CO1. Understand the rise of British Power in India and analyze their agrarian policy and land revenue system.
- CO2. Analyze policies of Governor-Generals in India under East India Company's rule.
- CO3. Study socio-religious movements of modern India.
- CO4. Understand the administrative reforms introduced by Viceroys during establishment of British rule in India.
- CO5. Analyse the causes of rise of Indian nationalism and emergence of local organizations.

B.A. Semester IV**Course Code- 4T4****History of India : 1885 - 1947**

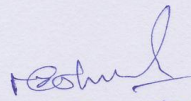
- CO1. Understand the origin and establishment Indian National Congress.
Understand the nature of moderates and extremists ideology.
- CO2. Understand the phases of Indian National Movement and its impact under the leadership of Mahatma Gandhi.
- CO3. Study various missions proposed by British government.
- CO4. Examine role of Subhash Chandra Bose and his formed INA in struggle of Indian Independence.
- CO5. Evaluate Mountbatten plan and Indian Independence Act of 1947.

B. A. Semester V**Course Code- 5T4****Modern World – 1789-1920**


- CO1. Introduction to landmark events in World history.
- CO2. Understand policy of imperialism and changes in world political order.
- CO3. Emergence of State of Germany and its diplomatic policy.
- CO4. Critically analyze background of First World War and international peace making attempts that followed.

B. A. Semester VI**Course Code- 6T4****Modern World : 1920-1960**

- CO1. Analyse causes for the rise of dictatorship in Europe.
- CO2. Understand international crisis; inter world war period politics and events leading to Second World War and its aftermath.
- CO3. Understand world politics after World War and attempts to restore World peace.
- CO4. Introduction to political shifts in West Asia.


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(Dr. V. B. Faruque)

Sociology**Course Code-1T5****B. A. Semester I Sociology-An Introduction**

- CO1. Define Sociology and its characteristics as science.
- CO2. Define specifically groups, associations, community and society.
- CO3. Distinguish between pre-modern society and modern industrial society.
- CO4. What is socialization? What are the agencies of socialization?
- CO5. Explain the elements of social structure.
- CO6. What is the importance of social values and social standard?
- CO7. Elaborate socio -cultural processes like co-operation, accommodation, assimilation and competition.

Course Code-2T5**B. A. Semester II Sociology - Themes and Perspectives**

- CO1. Explain definition and characteristics of culture.
- CO2. What is relationship between culture and individual behavior?
- CO3. Elaborate social control and social deviation.
- CO4. What are the means of social control?
- CO5. Explain the concept of social stratification.
- CO6. Give a detailed note on major perspectives in Sociology.

Course Code-3T5**B. A. Semester III Foundation of Sociological Thoughts**

- CO1. Explain social conditions behind the development of Sociology.
- CO2. Impact of French revolution on Europe .
- CO3. Elaborate August Kompte's views on Positivism.
- CO4. Herbart Spencer's contribution to Sociology.
- CO5. What is Cooley's looking glass theory?
- CO6. Explain Emile Durkheim's thoughts on role on religion in society.
- CO7. Elucidate on Karl Marx's theory of class struggle.
- CO8. According to Max Weber, what are types of social action?

Course Code-4T5**B. A. Semester IV Indian Sociological Tradition**

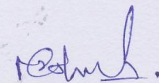
- CO1. Write an essay on thoughts and ideas in Indian Sociology.
- CO2. Make critical appreciation of Dr. Ambedkar's thoughts on caste and its origin.
- CO3. Understand characteristics of caste and emergence of sub-castes.
- CO4. How is Sanskritization - a factor of social change?
- CO5. Elaborate on Indian tradition and social change.
- CO6. What are values and symbols in society?
- CO7. How do you evaluate values in modernity with reference to Indian society?
- CO8. Write an essay on patriarchy in Indian society.
- CO9. Elaborate on Mahatma Jyotiba Fuley's contribution to women's education and rights.

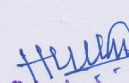
Course Code-5T5**B. A. Semester V Indian Society - The Structural Issues**

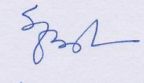
- CO1. Explain how caste is a structure of inequality.
- CO2. Elaborate on social implications of Mandal commission report.
- CO3. Elucidate on intra and inter generation conflict.
- CO4. What are the problems of tribal communities in India?
- CO5. Explain on issues in education and development in tribal communities.
- CO6. How far PESA Act and Forest Act affected tribal communities India?

Course Code-6T5**B. A. Semester VI Current Social Problems in India**

- CO1. Write an essay on gender bias in Indian education system.
- CO2. Explain about hindrances in education of backward community in India.
- CO3. Give a detailed explanation on remedial measures on educational problems of backward community in India.
- CO4. Write a critical review of issues in displacement and rehabilitation of tribal communities.
- CO5. Understand issues in religious and cultural intolerance in India.
- CO6. What is sexual abuse against women and how it can be curbed?
- CO7. What are various types of corruption? How can corruption be curbed?


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 (Dr. Sanjay D. Deshpande)

Marathi Literature B.A . Semester I	
Course Code- 1T7	
CO-1	साहित्य प्रकाराची ओळख करून घेणे.
CO-2	कादंबरी या ललीत साहित्य प्रकाराचे स्वरूप, घटक व प्रकार यांची ओळख.
CO-3	मराठी कादंबरीची वाटचाल-इतिहास समजून घेणे.
CO-4	ईतर ललीत साहित्याच्या तुलनेत कादंबरी वाडःमयाचे वेगळेपण अभ्यासता येणे.
CO-5	कादंबरीचे लेखन विषय कोणते? याची माहिती घेणे.
CO-6	साहित्य प्रकाराची संकल्पना व स्वरूप याचे तंत्र समजून घेणे.
CO-7	कादंबरी वाचनाची आवड निर्माण करणे.
B. A. Semester II	
Course Code- 2T7	
CO-1	नाटक या साहित्य प्रकाराची ओळख करून घेणे.
CO-2	नाटकाचे घटक व प्रकार कोणते? या विषयीचे ज्ञान होणे.
CO-3	मराठी नाट्यवाडःमयाचा इतिहास-वाटचाल यांची माहिती होणे.
CO-4	एक वाडःमय प्रकार म्हणून नाटकाचे महत्व काय? या विषयीचे ज्ञान.
CO-5	नाटकाचे स्वरूप व वैशिष्ट्ये या विषयीचे ज्ञान तसेच नाटकातील व्यक्तिरेखांचा अभ्यास करता यावा.
CO-6	नाटकातील संवाद, भाषाशैली, निवेदन पद्धती यांची ओळख व्हावी.
CO-7	नाटकाचे लेखन विषय त्यांची विविधता यांचे ज्ञान करून घेणे.
CO-8	नाट्यवाडःमयाच्या वाचनाची आवड निर्माण व्हावी.
B. A. Semester III	
Course Code- 3T7	
CO-1	काव्य या वाडःमय प्रकाराची ओळख व्हावी.
CO-2	प्राचीन संत काव्याची वाटचाल परंपरा यांचे ज्ञान व्हावे.
CO-3	संत कवींच्या प्रेरणा व त्या काळची समाज परिस्थिती यांची माहिती होणे.
CO-4	संत कवींची भाषाशैली, अध्यात्माची जाण, संत वाडःमयाचा इतिहास इत्यादींची माहिती असणे.
CO-5	संताचे चरित्र, त्यांच्या अभंगातील भक्तीयोग आणि संताची काव्यशैली यांची ओळख करून घेणे.

CO-6 संताचे समाज प्रबोधन आणि त्यांच्या अभंगातील व्यावहारिकता याची वर्तमान संदर्भात संगती लावणे.

CO-7 काव्यशास्त्राचा परिचय करून होणे. उदा. काव्य लक्षण म्हणजे काय? काव्यप्रयोजन म्हणजे काय? या विषयी माहिती करून घेणे.

Course Code- 4T7 B. A. Semester - IV

CO-1 आधुनिक मराठी काव्याचा प्रवाह समजून घेणे.

CO-2 काव्याची संकल्पना तसेच काव्याच्या व्याख्या यांची माहिती करून घेणे.

CO-3 कवितेचे प्रकार तसेच स्वरूप वैशिष्ट्यांचे ज्ञान असणे.

CO-4 काव्य घटकांचे ज्ञान असणे, उदा. शब्द, नाद, अलंकार, वृत्त, प्रतिमा, प्रतीक इत्यादी.

CO-5 काव्य घटकांच्या आधारे काव्याचे रसरग्रहण करता येणे.

CO-6 कवीची काव्य विषयक जाण समजून घेणे.

CO-7 कवितेतील सामाजिक, राष्ट्रभक्तीवर आणि प्रेमविषयक संकल्पना समजून घेणे.

CO-8 कवितांचे, प्रतिमा, प्रतीके, भाषासौंदर्य यांच्या आधारे रसरग्रहण करता येणे.

CO-9 काव्यशास्त्र परिचय, तांत्रिक बाबींचा अभ्यास करणे. उदा. काव्यकारण म्हणजे काय? तसेच शब्दशक्ती आणि अर्थविचार यांची माहिती असणे.

Course Code- 5T7 B. A . Semester - V

CO-1 प्राचीन गद्य वाङ्मयाची ओळख व्हावी.

CO-2 महानुभावीय गद्य वाङ्मयाची परंपरा- लीळाचरित्राचे स्थान यांची माहिती होणे.

CO-3 लीळाचरित्राचे वा होणे मधील महत्त्व समजून घेणे.

CO-4 यादवकालीन भाषा वैशिष्ट्यांचे ज्ञान होणे.

CO-5 लीळा चरित्राची निवेदन शैली, कथात्मकता यांचे आकलन करता येणे.

CO-6 दलित साहित्य म्हणजे काय? या विषयीचे ज्ञान.

CO-7 दलितांच्या वेदना आणि विद्रोहाचे आदिरूप समजून घेणे.

CO-8 दलित साहित्याचे स्वरूप-समजून घेणे.

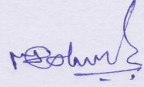
CO-9 भाषा विज्ञान परिचय - भाषेचे स्वरूप आणि उपयोग यांचे ज्ञान होणे.

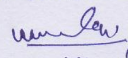
CO-10 स्वन म्हणजे काय? स्वनविज्ञानाविषयी ज्ञान होणे.

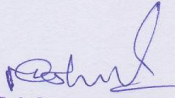
Course Code- 6T7

B. A. Semester - VI

- CO-1 प्राचीन मराठी वाङ्मयाच्या इतिहासाची ओळख व्हावी.
- CO-2 वारकरी संप्रदाय-भक्ती परंपरा आणि संत ज्ञानेश्वर यांच्या कार्याची ओळख असणे.
- CO-3 वारकरी संप्रदायातील संतांची-संतमेळ्याची अभंगवाणी त्यातील सामाजिक व अध्यात्मिक आशय यांचे ज्ञान असणे.
- CO-4 शाहिरा काव्य म्हणजे काय? त्याचा परिचय होणे.
- CO-5 बखर वाङ्मयाची ओळख- बखर गद्य, तत्कालीन बखरींची भाषा वैशिष्ट्ये-ऐतिहासिक पत्रव्यवहार म्हणजे काय? या विषयीचे ज्ञान करून घेणे.
- CO-6 भाषेचा वैज्ञानिक दृष्टीकोन समजून घेणे.
- CO-7 प्रमाण भाषा आणि बोली भाषा यातील फरक समजून घेणे.
- CO-8 भाषा-लेखन-वाचन या विषयी अभिरुची निर्माण होणे.
- CO-9 वाङ्मय प्रकारांच्या विभिन्न प्रवाहांची माहिती होणे.


(Dr. M. M. DESHMUKH)


(Dr. D. D. Khedkar)


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Course Outcomes in Bachelor of Commerce Programme

Course Outcomes in Bachelor of Commerce Programme**B.Com-Semester I****Course Code-1T1****Financial accounting-I**

- CO1- To understand the principal of accounting and its concepts
- CO2- Compare between higher purchase and installment system and prepare here the purchase account
- CO3- Describe the types of co-operative, Societies and prepare trading and balance sheet
- CO4- Explain the meaning joint venture accounts and right methods of joint venture .
- CO5- Design the numerical on centralize and decentralized method
- CO6- To impart the knowledge of various-concepts
- CO7- To instill the knowledge about accounting procedure methods and techniques
- CO8- To adequate them with practical approach to account writing by using software package

B.Com-Semester I**Course Code-1T2****Business Organization**

- CO1. Help to understand the working fundamentals of organizations, with an economic point of view as well as organizations as a major aspect of society.
- CO2. Help to determine the financial state of organizations by using the methods of the advancement of conceptual areas such as industry, HR and production.
- CO3. Provide information on an exhaustive glossary of monetary terms broadly utilized in the analysis and discussion of behavior organization.
- CO4. Provide broad knowledge about the processing of organizations and the required skills to work in the organization.
- CO5. Provide information about all current trends such as e-commerce, e-banking, e-services, etc.

B.Com-Semester I**Course Code-1T3****Company Law**

- CO1- Understand background of new Company Act 2013 and explain kinds of company. CO2- Define memorandum of association and articles of association. CO3- Determine private placement and prospectus and misrepresentation in prospectus. CO4- Write the meaning and nature of capital share and capital. CO5- Identify the difference between share and debenture and owned capital and debt capital. CO6- Explain membership in a company and its procedure and analysis the meaning of directors and concepts.

B.Com-Semester I**Course Code-1T4 Business Economics - I**

- CO1 - Explain Nature and types of Business Decisions.
CO2 - Explain Business Planning and Technique.
CO3 - Explain Concept of Accounting cost and Economics cost.
CO4 - Explain Demand forecasting.
CO5 - Explain Nature and types of Business Decisions.

B.Com-Semester I**Course Code-1T6.3****Compulsory Marathi**

- CO-1 ललित लेखन म्हणजे काय ? याची माहिती असणे.
CO-2 कथा या साहित्य प्रकाराची ओळख असणे.
CO-3 संतांच्या "अभंग गाथा" यातील काव्यभाव समजून घेणे.
CO-4 लोकगीतांचे स्वरूप व वैशिष्ट्यांची ओळख असणे.
CO-5 भाषेचा व्यावहारिक उपयोग करता येणे. उदा. पत्रलेखन, इतिवृत्त लेखन इ.

B. Com.- I Sem.

Course Code : 1T5

Compulsory English

CO1. To gain English communication and writing skill for business, accounting, economics, banking, insurance finance, and auditing.

CO2. To make the students focus on English language to get the depth knowledge of laws relating to consumers, employees, tax and companies.

CO3. To acquire English communication and writing skills for analyzing and interpreting financial statements which will help them in taking financial decisions for organizations.

CO4. Ask the students to read English business newspapers, articles and short stories to gain the knowledge of English to recognize features and roles of businessmen, entrepreneur, managers and consultants, which will help them to possess knowledge and other soft skills required for critical decision making.

CO5 To make students familiar with basic grammar like a tenses, antonym, synonym, one word for a group of words and aware them about comprehension of unseen passage and precise writing.

CO6. Make the students understand about job application letter, interview call letter and job offer letter for their upcoming career.

B.Com. -Semester II**Course Code-2T1****Statistics and Business Mathematics**

- CO1. Provide a complete understanding of the key terminology, conceptual tools, and techniques that are used in business statistical analysis.
- CO2. Provide understanding and critically examine and discuss the issues surrounding sampling and other analysis methods.
- CO3. Discuss practical uses and demerits of statistical analysis.
- CO4. Help to tackle a scope of issues utilizing the techniques covered to carry the basic statistical analysis of data.
- CO5. Provide in-depth information on the meaning and significance of Dispersion, relative measures of skewness which increases the scope of the student in the field of business analysis.

Semester II**Course Code-2T2****Business Management**

- CO1- To provide basic knowledge and understanding about business management concept.
- CO2- To provide an understanding about various function of management.
- CO3- Discuss the meaning of delegation of authority and coordination and controlling.
- CO4- Justify the recent traits in management.
- CO5- Importance and planning and decision making knowledge to student.

Semester II**Course Code-2T3****Secretarial practice**

- CO1- Describe the procedure of incorporation of the companies and conversion of companies
- CO2- Explain the types and characteristic of company meeting and meetings of committee of directors
- CO3- Classify report writing, concept of secretarial audit and e-governance, e-filing
- CO4- Analyse key managerial personal procedures for appointment of additional directors
- CO5- Write down the managerial remuneration and provisions regarding resignation

Semester II

Course Code-2T4

Business Economics

- CO1 - Explain Perfect Competition monopoly and price determination.
- CO2 - Explain Business cycle causes and remedies.
- CO3 - Explain price output determination under monopolistic competition.
- CO4 - Explain Theory of Distribution.
- CO5 - Explain Theory of Profit.
- CO6 - Explain measurement of National Income.
- CO7 - Explain Theory of Interest.

Semester - II

Course Code-2T6.3

Compulsory Marathi

- CO-1 स्वानुभवाधिष्ठित लेखन कसे करावे ? याची माहिती असणे.
- CO-2 एकांकिका या लेखन प्रकाराची ओळख होणे.
- CO-3 निबंधाचे स्वरूप व लेखन समजून घेणे.
- CO-4 अर्वाचिन मराठी कवितेचे स्वरूपाची ओळख असणे.
- CO-5 विद्रोही काव्याची ओळख असणे.
- CO-6 भाषेचे व्यावहारिक उपयोजन - उदा. मुलाखत तंत्र, म्हणी व वाक्प्रचारांचा वापरा करता येणे.

B. Com.- II Sem.**Course Code : 2T5****Compulsory English****COURSE OUTCOMES**

- CO1. Make the students understand that English is seen necessity, because workforce are becoming more international.
- CO2. Enable students to write questions and answers base on the syllabus and summary of the poem and aware them about comprehension of unseen passage and precise writing.
- CO3. To acquire English writing and communication skill for business, accounting, economics, banking, insurance finance and auditing.
- CO4. To make the students understand about Degrees of Comparison, Words Often Confused and make them familiar with other grammatical sentences.
- CO5. Make the students understand about sales letter, inviting quotation and placing order.
- CO6. To aware the students about social issues, economical issues, environmental issues etc.
- CO7. Make the students aware about comprehension of an unseen passage and precise writing.
- CO8. To make the students familiar with short stories, poem and essay.

B.Com.-Semester III**Course Code-3T1****Financial Accounting - (II)**

- CO1. Provide the meaning, need, advantages in Consignment account which helps to understand the cost-effective way of business.
- CO2. Help to understand the branch accounting and maintenance of accounting records.
- CO3. Provide broad knowledge about types of shares, methods of issue of shares as well as capital structure of the companies
- CO4. Give a total understanding of the final accounts of joint-stock companies.
- CO5. Provide knowledge on proposed Dividends, Interim Dividends as well as preparation of companies final Accounts.

Semester III**Course Code-3T2 Business communication and Management**

- Po 1 :- Understand the concept of communication and types
- Po 2 :- Analyses the concept of business communication and its principles and roles of public relation management.
- Po 3 :- Understand technology management information system and business.
- Po 4 :- Perform procedures as per ms office, aided communication.
- Po 5 :- To provide knowledge of various media of communication.

Semester III**Course Code-3T3 Business Law**

- CO1- Appreciate the relevance of business law to individuals and business and the role of law in an economic and social context.
- CO2- Identify the fundamental legal principles behind contractual agreements.
- CO3- Examine how businesses can be held liable in tort for the actions of their employees.
- CO4- Understand the legal and fiscal structure of different forms of business organizations and their responsibilities as an employer.
- CO5- Acquire problem solving techniques and able to present concise legal argument.
- CO6- Aware of various laws relating to the business laws, meaning, evaluation, significance

Semester III**Course Code-3T4****Monetary Economics**

- Co1 - Money and in relation of banking transaction.
- Co2 - Explain principals of business finance
- Co3 - Explain Inflation and deflation
- Co4 - Explain knowledge of various money.
- Co5 - Explain on Bank investment policy.
- Co6 - Explain opening, operating and closing of various bank accounts.

Semester - III**Course Code-3T6.3****Compulsory Marathi**

- CO-1 यादवकालीन महानुभाववीय गद्य वाङ्मयातील भावनाविस्ताराचे वैशिष्ट्य समजून घेणे.
- CO-2 विनोदी साहित्याचे प्रत समजून घेणे. उदा. प्रसंगनिष्ठ व स्वभावनिष्ठ विनोद, विसंगती, मिस्कील, खेळकर विनोद इ.
- CO-3 तेराव्या शतकातील ज्ञानेश्वर प्रवावळीत असलेल्या संत काव्याची ओळख.
- CO-4 लावणी काव्याची रचना वैशिष्ट्ये, लावणीची नजाकत समजून घेणे.
- CO-5 भाषेची व्यावहारिक उपयोगिता - उदा. वृत्तलेखन, कल्पना विस्तार करता येणे.
- CO-6 भाषेचा व्यावहारिक उपयोग करता येणे. उदा. सभेचे इतिवृत्त, पद्धती इ.

B. Com.- III Sem.**Course Code : 3T5****Compulsory English****COURSE OUTCOMES**

- CO1. To make the students familiar with the English language, to enrich vocabulary in English and to develop communicative competent.
- CO2. To acquaint the students with English language to get the depth knowledge of laws relating to consumers, employees, tax and companies.
- CO3. Making the students aware about the English language, because it is considered as business and official language.
- CO4. Make the students understand the claim and adjustment letter.
- CO5. To aware the students to prepare business drafting agenda and minutes of a meeting.
- CO6. To make the students familiar with grammatical sentences like a Affirmative sentence, Negative sentence, Interrogative sentence, Assertive Sentence etc.
- CO7. Acquaint the students with biographical and autobiographical text.

With reference to the prose 'The portrait of the lady' it is autobiographical prose by Khushwant Sing.'

B.Com. -Semester IV**Course Code-4T1****Financial Accounting- III**

- CO1. Provide an understanding of the final accounts of banking companies.
- CO2. Learn to prepare Annual accounts as per Banking Regulations by RBI.
- CO3. Provide in-depth knowledge of the final accounts of general insurance companies. CO4. Help to understand the liquidation of companies.
- CO5. Provide theoretical and practical knowledge of the valuation of goodwill.

Semester IV**Course Code-4T2****Skill Development**

- Co1- Understanding of the basic of personality meaning of skill.
- Co2- Determine the communication skills and personality development.
- Co3- Analyse techniques in personality development.
- Co4- Understanding of entrepreneurship skill development.
- Co5- Meaning of entrepreneurship and type.
- Co6- Acquire new innovation techniques and able to present extra ordinary skill.

Semester IV**Course Code-4T3****Income Tax**

- CO1- Understanding the concept of income tax .
- CO2- Solve a numerical under the head of income from house properly.
- CO3- Solve a numerical of under the head of income from salary.
- CO4- Calculate the numerical of income from other source.
- CO5- To understand the basic concept to acquire knowledge about computation submission of tax deduction source.

Semester – IV**Course Code-4T4****Monetary Economics-II**

- CO1 - Explain knowledge new banking system.
- CO2 - Explain credit control of central bank.
- CO3 - Explain bank and customer relationship.
- CO4 - Explain fiscal policy.
- CO5 - Explain monetary policy.
- CO6 - Explain N.P.H. of accounts.

Semester - IV

Course Code- 4T6.3

Compulsory Marathi

- CO-1 कलापूर्ण वास्तवदर्शी साहित्याचे स्वरूप समजून घेणे.
CO-2 लघुनिबंध लेखनाचे तंत्र व वैशिष्ट्यांचे ज्ञान करून देणे.
CO-3 ग्रामीण व दलित कथा साहित्याचे अंतरंग व रचना समजून घेणे.
CO-4 मराठी विज्ञान कथेचे स्वरूप समजून घेणे.
CO-5 लोकसाहित्यातील साकात्मकता यांचे ज्ञान होणे.
उदा. भारुड, पदे, गौळणी इ.
CO-6 संपादन कौशल्याचा अभ्यास करता येणे.
उदा. स्मरणिका संपादन तसेच वाक्प्रचार, म्हणी यांचा उपयोग करणे.

B. Com.- IV Semester**Course Code : 4T5****Compulsory English****COURSE OUTCOMES**

- CO1. To Make the students understand that English is seen necessity, because workforces are becoming more international.
- CO2. To acquire the skill of effective English communication, decision making, and problem solving in day to day business affaire.
- CO3. To develop communication skill in English with each other for their every work to improve their communication skill.
- CO4. Ask the students to read business news, articles, and research papers in English to get knowledge of business and to improve English language.
- CO5. To develop the ability among students to use English for understanding instruction, direction, request, questions and orders.
- CO6. Make the students understand about Business letter, Job letter, Order letter and Complaint letter for their upcoming career.
- CO7. Make the students familiar with grammatical sentences like a Assertive sentence, Exclamatory sentences and with Active voice and Passive voice.
- CO8. To make the students to prepare business drafting agenda and minutes of a meeting and aware them about comprehension of an unseen passage and precise writing.

B.Com.-Semester V**Course Code-5T1****Financial Accounting- IV**

- CO1. Provide understanding of Amalgamation of companies which helps to reduce the competition among the companies of the same industry.
- CO2. Provide broad knowledge of accounting procedures of the Absorption of companies.
- CO3. Give understanding the Internal and external reconstruction of companies and accounting procedures of reorganization.
- CO4. Provide information and helps to understand the accounts of Public Utility companies according to the double accounting system.
- CO5. Find out the need for valuation of shares and provide a complete understanding of methods of valuation of shares.

B.Com.-Semester V**Course Code-5T2****Cost Accounting**

- CO1- Understand the difference between cost A/c and F/Ac.
- CO2- Prepare the profit reconciliation statement
- CO3- Define job costing the process costing.
- CO4- Determine contract and costing its elements and features and contracts costing.
- CO5- Classify normal loss and abnormal loss and normal gain and abnormal gain .
- CO6- To impart knowledge regarding costing technique .

B.Com.-Semester V**Course Code-5T3****Management Process**

- CO1 - Explain Management concept.
- CO2 - Explain levels of management.
- CO3 - Explain function of various level of management.
- CO4 - Explain meaning of administration.
- CO5 - Explain difference between administration and management.
- CO6 - Explain management skill.
- CO7 - Explain motivation concept.

B.Com.-Semester V**Course Code-5T4****Indian Economy**

- CO1 - Explain economy growth and economy development.
- CO2 - Explain knowledge of Indian economy.
- CO3 - Explain India's economy.
- CO4 - Explain India's economy planning.
- CO5 - Explain composition and functions of Niti Aayog .
- CO6 - Explain Indian public debt and expenditure.

B.Com.-Semester V**Course Code-5T5.2****Computerized Accounting**

- CO1. Provide an understanding of the basic computerized accounting terminology and learn accounting applications for the use of business accounting.
- CO2. Help to understand the use of lists, charts, tables, graphs, and diagrams for creating estimation operations in complex accounting problems.
- CO3. Provide conceptual understanding to perform real-life accounting applications and use of various Software for example- Tally, to tackle advanced business accounting.
- CO4. Provide complete idea on configuration such as Numerical symbols, Voucher entry, Invoice/Order Entry, Creation of Budget, Types of budget, etc.
- CO5. Provide detail information on Accounting Report Display, Inventory Report Display, and MIS Report Display, etc.

B.Com.-Semester V**Course Code-5T6.2****Auditing**

- CO1-To understand the audit, auditing and auditor.
- CO2- To insist the knowledge internal control and internal audit system.
- CO3- To impact knowledge audit working and producer.
- CO4-To provide an understanding about company auditor and company audit.
- CO5-Acquaint the student with practical approach of auditing.
- CO6- Prepare audit report.

B.Com. -Semester VI**Course Code-6T1****Financial Accounting- (V)**

- CO1. Provide knowledge about Accounts of Holding companies.
- CO2. Preparation of Consolidated Balance sheet and Profit and loss Accounts of the holding companies.
- CO3. Provide complete Understanding of the Insurance claims and practical problems related to it.
- CO4. Provide broad information on the meaning, need utility and objectives of Investment Accounts and types of securities-related to it.
- CO5. Help to understand the meaning as well as learning of methods of ascertaining the pre-incorporation of profit.

B.Com.-Semester VI**Course Code-6T2****Management Accounting**

- CO1- Compare difference between cost accounting and management accounting.
- CO2- Calculate the break-even point analysis.
- CO3- Prepare cash budget and flexible budget.
- CO4- Explain the meaning, importance and limitation of ratio analysis.
- CO5- Calculate ratio, acid test ratio, inventory turnover ratio.
- CO6- Prepare statement showing changes in working capital and fund show statement.

B.Com.-Semester VI**Course Code-6T3****Advanced Statistics:**

- CO1. Provide the ability to apply fundamental concepts in exploratory data analysis.
- CO2. Design studies for obtaining data and various correlation methods.
- CO3. Help to understand the concept of the Regression Analysis of statistics.
- CO4. Provide in-depth knowledge on Index Numbers, its types, methods, and tests of consistency of Index no.
- CO5. Learn the modern methods of analysis such as Time series analysis and all of its methods and practical applications of it.

Course Code-6T4**Indian Economy-II****Semester – VI**

- CO1 - Explain Broad features of Indian economy.
- CO2 - Explain Agriculture marketing.
- CO3 - Explain India's development.
- CO4 - Explain the role of public sector in Indian economy.
- CO5 - Explain growth and important of service sector.
- CO6 - Explain India's balance and payment position.

Course Code-6T5.1

Human resource Management

Semester – VI

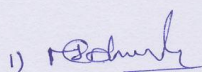
- CO1 - Explain Human resource Management.
- CO2 - Explain Import ants of human resource management in development Of India.
- CO3 - Explain involvement of workers in management.
- CO4 - Explain human capital investment.
- CO5 - Explain human resource planning and accounting.
- CO6 - Explain labor welfare and collective bargaining
- CO7 - Explain recruitment, selection and training

Course Code-6T6.2

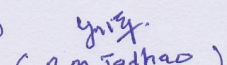

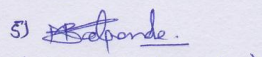
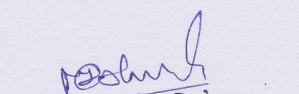
B.Com. VI semester

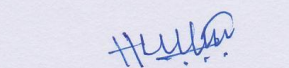
Industrial Law

- CO 1 :- Enable the student to acquaint with legislations relation to industrial dispute and labor welfare
- CO2 :- Making students aware about a roundup of various Legislation concerning industries
- CO3 :- To make student aware about complexity of business
- CO4 :- To inculcate knowledge on various act relating to Business such as the industrial act 1948 The industrial dispute act 1947, Child labour act 1986, Trade union Act 1926 , Contract Labor Act 1971
- CO5 :- To aware students to prepare business plan.

1) (Dr. M.M. DESHMUKH)
(MARATHI)(2) (Dr. S.M. KECHHE)
(ENGLISH)

(3)


(P.M. JADHAO)
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