

The college has a zero tolerance policy towards cases of sexual harassment and ragging in college campus . The policy for complaints of sexual harassment in college is :

- The college shall follow Harassment at workplace (prevention ,prohibition and redressal) Act 2013 in case of any complaint by woman employee or student.
- The college shall establish a committee for grievance redressal for complaints of sexual harassment as per Vishakha judgement .
- The college shall organize workshops and programmes to create awareness against sexual harassment .
- The college shall display helpline numbers on flex board for students for reporting of complaint of sexual harassment.
- Dress code and Identity cards shall be compulsory for all students in college campus .

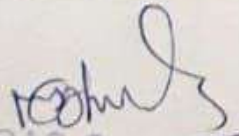
The Internal Women's Grievance redressal and anti- Sexual Harassment Cell has evolved following Gender Sensitization Action plan in the meeting held on 8 August 2020

-Action Plan for Gender Sensitization -

Sr. No	Strategic Goal	Target Group	Activity
1	Health and Hygiene	Students	Interactive Session on teenage health and personal hygiene for healthy life.
2	Gender Sensitization	Students	Interactive Session with experts on domestic violence and abuse against women
3	Women's Rights and Gender Equity	Students and staff	Awareness programme on Women's Rights and Gender Equity and Poster exhibition

The college is committed to gender equity and promotion in the campus .It has taken measures to propagate gender equity among students in various ways during 2020-21 :

- (A) **Spreading Message** : The NSS displays a flex on the theme 'Save girl child 'on 15 August every year at the entrance of college campus. It spreads the message against illegal practice of amniocentesis done by some medical practitioners in society. It also draws attention to decreasing birth ratio of girl child in society.
- (B) **Workshop on Womens' Safety** : The students should know about various laws related to gender equity and promotion .They should realize that all citizens ,whether male or female ,are respectable .Gender discrimination cannot be tolerated at any cost at all levels. In this regard, the college organized an online workshop on "**Legal protection for Women's and children's safety** " on the eve of International Women's Day on 8 March 2021.Mrs .Madhuri Bhoyar, Distt. Women and Children Safety Officer ,Wardha was the guest speaker. She elaborated on prevailing laws protecting women's rights and children's right to education.
- (C) **Facilities for Girl students:** The college has separate toilet and common room facility for girl students. The medical tests of all girl students are conducted by a lady doctor every year according to rules of RTM Nagpur University. However these tests could not be conducted in 2020-21 due COVID-19 Pandemic situation.


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SHRI SAMARTH ARTS AND COMMERCE COLLEGE, ASHTI

BRIEF REPORT ABOUT THE ACTIVITY

TOPIC/SUBJECT OF THE ACTIVITY : Programme on "International Women's Day"

Objectives:

- To commemorate the cultural, political and socioeconomic achievements of women.
- To bring attention to issues of gender equity and violence and abuse against women.

Outcomes :

- Thirty four students participated in the programme through Google meet.
- They realized the importance of rights of women against exploitation.

NSS unit and Anti sexual harassment Cell in the college jointly organized a workshop on the eve of International Women's Day i. e. 8 March 2021 through online mode. Mrs .Madhuri Bhojar ,Disrict women and children safety officer ,Wardha was the guest speaker. The workshop began garlanding photos of Savitribai Phuley and Tukdoji Maharaj. Five students expressed their views on the occasion. In her speech Mrs. Bhojar explained the laws related to safety women and children against domestic violence, abuse and exploitation. She emphasized that only legal provisions are not enough to protect women. The society must bring about a change in its outlook towards women.

Principal Dr.H.M.Khanzode expressed that empowerment of women is the benchmark of development of society. The women in modern world have made achievements through perseverance and strong will power.

Thirty four students participated in the workshop. NSS Programme officer Dr.P.M.Jadhao proposed vote of thanks.

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श्री समर्थ द. अ. व. वाणिज्य महाविद्यालय,
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Lat N 21° 12' 20.0808"

Long E 78° 11' 12.804"

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बेटी बचाओ,
सृष्टि बचाओ!
मुली वाचवा अभियान...!



माजली भाटी - ९९९०९९०९०९

श्री समर्थ शिक्षण प्रसारक मंडळ, आष्टी, जि. बर्धा द्वारा संचालित

श्री समर्थ कला व वाणिज्य महाविद्यालय, आष्टी

राष्ट्रीय सेवा योजना

