

SHRI SAMARTH ARTS AND COMMERCE COLLEGE , ASHTI

: Promotion of Gender Equity :

The college has a zero tolerance policy towards cases of sexual harassment and ragging in college campus . The policy for complaints of sexual harassment in college is :

- The college shall follow Harassment at workplace (prevention ,prohibition and redressal) Act 2013 in case of any complaint by woman employee or student.
- The college shall establish a committee for grievance redressal for complaints of sexual harassment as per Vishakha judgement .
- The college shall organize workshops and programmes to create awareness against sexual harassment .
- The college shall display helpline numbers on flex board for students for reporting of complaint of sexual harassment.
- Dress code and Identity cards shall be compulsory for all students in college campus .

The Internal Women's Grievance redressal and anti- Sexual Harassment Cell has evolved following Gender Sensitization Action plan to promote gender equity in the meeting held on 10 January 2022.

-Action Plan for Gender Sensitization -

| Sr. No | Strategic Goal | Target Group | Activity |
|---------------|----------------------------------|---------------------|--|
| 1 | Health and Hygiene | Students | Survey in rural area to create health and hygiene among adolescent girls and women . |
| 2 | Gender Sensitization | Students | Interactive Session with experts on responsibility of youth in gender sensitization |
| 3 | Women's Rights and Gender Equity | Students and staff | Awareness programme on Women's Rights and Gender Equity and Poster exhibition . |

The college is committed to gender equity and promotion in the campus .It has taken measures to propagate gender equity among students in various ways during 2021-22 :

(A) **Active Cell** : Anti sexual Harassment and Internal Womens' Grievance Cell is active in the college. It held two meetings on 10/1/22 and 02/3/2022 to organize various activities .

(B) **Health and Hygiene** : The NSS unit of the college conducted two surveys on women's hygiene awareness at village Porgavan and Lahan Arvi on 3rd January and 24 March 2022. In all 24 volunteers participated in the survey. They surveyed 210 women in these villages .The objective of survey was to create awareness about use of sanitary pads during menstruation period.

(C) **Gender Sensitization** : A programme was organized by the cell on **08 March 2022** i.e. International Womens' Day "**Gender Awareness and Responsibility of Youth**". Ku. Pratiksha Dapurkar, social activist was the resource person. The students were divided into 07 groups for group discussion. Total 74 students were present in the programme .

(D) **Legal Awareness camp on Womens' Safety** : The students should know about various laws related to gender equity and promotion .They should realize that all citizens ,whether male or female ,are respectable .Gender discrimination cannot be tolerated at any cost at all levels. In this regard, the college organized a legal awareness camp in collaboration with Taluka Vidhi Seva Samiti,Ashti on **17 January 2022** . Hon'ble Judge of Ashti Court Shri M.J.Mohod was Chairman of the programme. Speakers in the programme focussed on various laws like POCSO, laws related women's rights etc.

(E) **National Girl Child Day** : A symposium was organized on National Girl Child Day in the college .Four students expressed their thoughts on issues like laws on domestic violence ,social status of women in India, imbalance in male and female ratio, sexual discrimination against women etc. Chief guest Mrs. Pratiksh Dapurkar social worker from Krantjyoti Samajik Sanstha , Pune expressed that even in 21st century ,the attitude of society to look towards women's issues has not changed. There is a need for society to introspect and bring about a change.

(F) **Facilities for Girl students:** The college has separate toilet and common room facility for girl students. The medical tests of all girl students are conducted by a lady doctor every year according to rules of RTM Nagpur University. **210** girl students appeared for medical test during 24 April to 02 May 2022.

Legal Awareness Camp in College on 17 January 2022





International Womens Day Programme on 8 March 2022





Women's Sanitation Survey at Porgavan Village



Unnamed Road, Porgavhan, Maharashtra 442
India

| | |
|-------------------|---------------------|
| Latitude | Longitude |
| 21.25927423126995 | 78.171775750815 |
| 6° | Altitude 352 meters |
| Local 09:39:39 AM | Monday, 03-01-2022 |
| GMT 04:09:39 AM | |



Unnamed Road, Porgavhan, Maharashtra 442
India

| | |
|-------------------|---------------------|
| Latitude | Longitude |
| 21.25993158202618 | 78.171645496040 |
| 4° | Altitude 352 meters |
| Local 09:44:06 AM | Monday, 03-01-2022 |
| GMT 04:14:06 AM | |

Programme on National Girl Child Day





654P+8H8, Rasulpur, Maharashtra 442202, India

Latitude

21.20554095134139

°

Longitude

78.18690952844918°

Altitude 252 meters

Monday, 24-01-2022

Local 10:44:15 AM

GMT 05:14:15 AM