

## SHRI SAMARTH ARTS AND COMMERCE COLLEGE, ASHTI

### : STRATEGIC PLAN AND DEPLOYMENT:

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#### (A) **Admission of Students**

The prospectus of the college is prepared well in advance before the beginning of admission process. Flex boards and pamphlet are used for wide publicity of the admission process and deadlines. An admission committee is set up in the college to give proper guidance to students for filling up admission forms. No admission fee is charged from SC/ST students at the time of admissions .It facilitates their smooth path to higher education.

#### (B) **Human Resource and Development**

The college has decentralized and participative management in college development. There are various committees to implement policies and aims of the college. The teachers shoulder the responsibilities as in-charge of these committees. The committees prepare action plans at beginning of the session .The plans are incorporated in academic calendar of the college. The follow-up of the action plans is taken in IQAC meetings.

Recruitment of full time teachers is important for academic growth of the college. Hence the college gives priority to the recruitment process in accordance with State Govt. and UGC regulations.

#### (C) **Infrastructure Development**

The college optimum use of available funds for maintenance and development of infrastructure. The college also makes efforts to acquire funds from UGC under various schemes. They are utilized for infrastructure augmentation and maintenance. The parent society also makes financial arrangement in case of some urgency.

#### (D) **Research and Development**

The college encourages the teachers to carry out research and research paper writing. They are encouraged to participate in Faculty Development Programmes, conferences, workshops and seminars for up gradation of their domain knowledge.

**(E) Examination and Evaluation**

The college gives importance to transparent mechanism of internal evaluation. Teachers conduct unit tests, home assignments, seminars, viva etc as medium of internal evaluation. The college is a recognized centre for conducting University theory examinations. It is ensured that the examinations are conducted in a peaceful and disciplined manner.

**(F) Teaching –Learning**

The college gives more emphasis on this process. Time tables of faculties are prepared prior to commencement of classroom teaching. The teachers prepare teaching plans that include schedules of unit tests, assignments, classroom seminars, viva and other activities. Teachers take care that the syllabi of their subjects are completed in due time. The college also encourages ICT in teaching – learning. The teachers should adopt ICT tools for innovative ways in teaching-learning process.

**(G) Curriculum Development**

The college adheres to the syllabi of all subjects prescribed by the RTM Nagpur university. However the college encourages teachers to draft and implement career oriented courses and value added courses.

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