

SHRI SAMARTH SHIKSHAN PRASARAK MANDAL, ASHTI  
SHRI SAMARTH ARTS AND COMMERCE COLLEGE, ASHTI  
Criteria 7 – Institutional Values and Social Responsibilities

7.1.1 Policy Document and Annual Gender Sensitization Action Plan of the College

Shri Samarth Shikshan Prasarak Mandal, Ashti  
**SHRI SAMARTH ARTS AND COMMERCE COLLEGE, ASHTI**  
**: Policy Document for Promotion of Gender Equity :**

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Gender equity is the process of being fair to women and men. To ensure fairness , strategies and measures must be drafted out .The college has following policy for creating gender equity .:

- (1) The college treats men and women with equal status within and outside the working place also.
- (2) The college would organize awareness programmes for creating awareness of gender equity .
- (3)The college has zero tolerance policy for sexual harassment against girl students and women employees. It would constitute a Internal Womens' Grievance Redressal Committee to look into such cases in college campus .The committee would abide by the rules and regulations stipulated by the Govt. authorities .
- (4)The college would make efforts to create amenities for girl students and women employees .
- (5) Women should become self-reliant for respect in society. The college would organize skill development programmes for girl students.
- (6)Healthcare of women is a critical issue especially in rural sector. The college would undertake health awareness programmes , surveys ,health checkup camps .

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IQAC Co-ordinator  
Shri Samarth Arts and Commerce  
College, Ashti



  
Principal  
Shri Samarth Arts & Commerce  
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**SHRI SAMARTH ARTS AND COMMERCE COLLEGE,  
ASHTI**

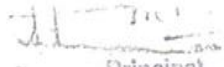
**Gender Sensitization Action Plan of the College : 2023-24**

The Internal Womens' Grievance Redressal Committee in the college prepared and approved action plan of the committee in its meeting on **13 July 2023**. It is as follows :

Sr. No	Strategic Goal	Target Group	Activity
1	Health and Hygiene	Students	Interactive Session on teenage health and personal hygiene for healthy life.
2	Gender Sensitization	Students	Interactive Session with experts on domestic violence and abuse against women.
3	Women's Rights and Gender Equity	Students and staff	Awareness program on women rights and gender equity and poster exhibition.

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